



POSITION TITLE:	Equipment Operator
REPORTS TO:	Municipal Operations Manager

Primary Duties:

1. Operating heavy equipment such as a bulldozer, crawler, dump or tandem truck, semi-trailer, backhoe, grader, cat, wheel loader or track loader in a careful and efficient manner.
2. Perform regular service and maintenance of vehicles and equipment and complete service logs.
3. Participate in all safety training, orientations, meetings and ongoing training.
4. Perform excavating work for water and wastewater main maintenance, repair and construction. (culvert installation)
5. Ensure all standards of Workplace Safety and Health are followed.
6. Perform daily safety and maintenance checks.
7. Complete records relative to the equipment used and work performed.
8. Clean heavy equipment as scheduled and/or required.
9. Ensure heavy equipment is safely and securely stored.
10. Must be able to work in a team environment and with the public as required.
11. Performs other duties as may be assigned.

Skills, Experience and Qualifications

- This position requires a high school grade twelve or GED equivalent, plus a minimum of 2 years' experience operating the equipment mentioned.
- Required to hold a valid Manitoba Class 3 Driver's License with Air Endorsement and provide proof of an acceptable driver abstract.
- Demonstrated proficiency in English, both written and verbal.
- A practical knowledge of the operation, care and maintenance of hand tools and small equipment, of safe work practices under Workplace Health and Safety; and of basic mechanics is desirable.
- A clear Criminal Records Check is required and the ability to successfully pass a medical examination of which the results shall be provided to the Municipality.
- Previous training or completion of Occupational Health and Safety would be an asset.
- Knowledge of the municipality would be considered an asset.

Accountability

Under the general direction of the Municipal Operations Manager, incumbents will be expected to perform their duties to a high standard and in accordance with all policies and procedures of the municipality.

Unique Position Requirements

- Work week and work schedule will vary and will include weekend and on call work.
- Capacity to work both independently and in a team environment.
- Required to or may operate equipment such as: back hoe, grader, skid steer, trucks requiring Class 3 with air endorsement, other sources of heavy equipment, hand tools, air compressors, pumps, centrifuges, lifting devices, chlorinator, variable speed controllers, blowers, valves, pressure washer, gas monitor, SCBA, safety equipment, two-way radio, industrial and hand tools, welding equipment,



snow blower, chain saw.

- May perform physical tasks as required.
- Ability to adapt to the daily challenges associated with a busy work environment.
- Ability to work in a variety of weather conditions.
- Excellent communication and customer service skills;